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10/6/2015

To: Valued Customers

From: Gibbs Wire & Steel

Subject: RoHS Compliance

Dear Valued Customer,

The Restriction of Hazardous Substances or RoHS, also known as Directive 2011/65/EC, originated in the European Union to restrict the use of specific hazardous materials found in electrical products. RoHS Compliance lists the following substances and their limits:

Lead Mercury Hexavalent Chromium Polybrominated biphenyls (PBB) Polybrominated diphenyl ethers (PBDE)

*All the above not to exceed 0.1% by weight.

Cadmium----not to exceed 0.01%

Material supplied to you from Gibbs Wire and Steel is in Compliance with this requirement via confirmation documents by our producing mills.

If you have any questions or need additional information please contact us.

Sincerely, Vern Guetens Director of Quality / CT Quality Manager