GIBBS INTERWIRE

4 Metals Drive Southington, CT 06489 Phone: (860) 621 - 0121 Email: verng@gibbswire.com

4/26/2022

To: Valued Customers

From: Gibbs Interwire

Director of Quality

Subject: Conflict Minerals

Gibbs Interwire asks from all of our suppliers, that they be in compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Protection Act of 2010, also known as Conflict Minerals.

In accordance with this regulation, we have contacted each of our suppliers as to their compliance relating to the following minerals: **Tin, Tantalum, Tungsten, Gold;** also referred to as "**3TG**". All of our suppliers have issued statements confirming that their products meet the Conflict Minerals regulation.

For more information or to request a copy of Gibbs Interwire's CMRT template, please contact me at (860) 385 - 5166 or email me at verng@gibbswire.com.

Sincerely, Vern Guetens Director of Quality / CT Quality Manager