



2/28/24

To: Valued Customers

From: Gibbs Interwire
Vice President - Corporate Services

Subject: Conflict Minerals

Gibbs Interwire asks from all of our suppliers, that they be in compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Protection Act of 2010, also known as Conflict Minerals.

In accordance with this regulation, we have contacted each of our suppliers as to their compliance relating to the following minerals: **Tin, Tantalum, Tungsten, Gold**; also referred to as "**3TG**". All of our suppliers have issued statements confirming that their products meet the Conflict Minerals regulation.

For more information or to request a copy of Gibbs Interwire's CMRT template, please contact me at (574) 404-5020 or email me at georger@gibbswire.com.

Sincerely,
George Reith
Vice President – Corporate Services
Gibbs Interwire

Corporate Headquarters

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